

A. Compliance with the DVCA guidelines

A private equity fund covered by the DVCA guidelines has to include the following on its website, notify below if the guidelines are complied with:

1. Confirm that the fund follows the "comply or explain" principle with regard to these guidelines

Comply

2. Description of the management company's history, number of investment funds under management, total amount of committed capital of active investment funds

Comply

3. Description of the management company's team broken down by investment team, risk management, administration, etc. If the company has a board of directors, the names and positions of its members must be evident.

Comply

4. Information about the management company's position under the Danish Alternative Investment Fund Managers etc. Act (AIFM Act), including whether the company:

- Holds a licence – and fully subject to the AIFM Act and to supervision
- Is subject to registration – and only limitedly subject to the AIFM Act.

Comply

5. Overall description of the management company's work methods with respect to acquisition and development of enterprises.

Comply

6. Overall description of the management company's investment policies related to ESG and ethics. E.g. to comply with Global Compact, PRI or similar

Comply

7. Overall description of the management company's climate policy and / or, if applicable, an action plan to reduce its CO2 footprint significantly within a short number of years

Comply

8. Overall description of the management company's diversity policy and / or diversity strategy, including initiatives and processes for achieving increased diversity in all management layers at the Board of Directors and among the employees

Comply

9. Press contact is available and contact information is shown on the website

Comply

10. It is possible to download the management company's annual report

Comply

11. Matters regarding the investment fund:

Listing of investment criteria for each investment fund, including:

- Geographical focus area
- Size of enterprises in investment focus measured by Enterprise Value.

Comply

12. Listing of names of the investors of each investment fund and the percentage distribution of investors broken down by type and country. The distribution could very well be as follows:

- Danish pension funds
- Other Danish financial investors
- Danish family foundations/wealth
- Other Danish investors
- Foreign financial investors
- Other foreign investors

13. Where the carried interest programme for General Partners departs significantly from the market standard, a general description of the programme is provided

14. Information as to whether the individual investment funds are subject to the AIFM Act and thus, for example, have a depository appointed to them.

15. Option of downloading the annual report of each investment fund from the website or a brief description of the financial performance.

16. Matters regarding the portfolio companies:

Description of each investment fund's portfolio companies, stating:

- Geographical location of head office
- Sector (Industry, Service, Technology, IT, Retail, etc)
- Lead investment partner at the management company and reference to the portfolio companies' websites
- Annual general report on developments of each portfolio company, supplemented with its key performance indicators.

17. It is possible to download the annual reports of the portfolio companies (possibly through a link to their respective homepage)

If you have any comments to the questions, please note the number of the question and your comment:

Comments: